

# SGSSS Core Values



At the Sabha, our core values form the foundation of our identity and guide our actions, decisions, and interactions. As a staff member, it is crucial that you understand and embody these values in your daily responsibilities. Your embodiment of these core values not only contributes to the success of our organisation but also shapes the experiences of our Sangat, members and visitors. We encourage you to integrate these values into your daily responsibilities, fostering a positive and values-driven work environment.

- **Sovereignty:** An unwavering commitment to preserving the ideology of the Guru, promoting Sikhi, its cultural and spiritual heritage, and the principles of the Dharam.
- **Oneness:** The idea that we are all interconnected and that we value equality and respect for all individuals, regardless of their background or religion. Employees should embody this by treating their co-workers and with dignity and respect.
- **Integrity:** We are dedicated to living a life of honesty and truthfulness, and this value should be reflected in the workplace by employees who hold themselves accountable for their own actions and decisions. Employees should take a zero-tolerance policy to corruption and bribery.
- **Leadership:** We are change-makers through serving others and giving back to the community. Employees should strive to make a positive impact in the workplace by leading by example and going above and beyond where possible.
- **Humility:** We believe in humility and avoiding arrogance, and employees should embody this by staying grounded and avoiding a sense of entitlement and/or superiority. Employees should also be committed to continuous learning and growth, both personally and professionally.
- **Perseverance:** We value hard work and determination, and employees should embody this by consistently working towards their goals, even in the face of obstacles and challenges.
- **Compassion:** We value compassion and kindness, and employees should personify this by showing empathy and understanding towards others, and by being supportive and encouraging to their co-workers.
- **Justice:** As defenders of the defenceless, we stand up against all forms of oppression. Employees should take a zero-tolerance approach to any form of bullying, harassment and abuse.